
ORYGEN DIGITAL - FIRST NATIONS YOUTH ADVISORY GROUP MEMBER

2025

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POSITION SUMMARY

Location:	Virtual
Functional area:	Orygen Digital
Term of appointment:	A minimum of 3 hours per month for two years
Employment type:	Volunteer paid via an honorarium
Supervisor:	Lived Experience Participation Lead

POSITION PURPOSE STATEMENT

We are seeking two Aboriginal or Torres Strait Islander young people with a passion for advocacy to join Orygen Digital's national Youth Advisory Group (YAG) for a two-year term.

The YAG is made up of 12 young people currently living in Australia with:

- a lived experience of mental health challenges and/or supporting a close friend or family member with mental health challenges,
- a passion for youth mental health,
- a passion for digital innovation and new technologies.

The Youth Advisory Group's purpose is to advise Orygen Digital on implementing our Strategic Projects, new research initiatives and division-wide activities to strengthen and ensure lived experience voices shape our work. To do this, YAG members will come together approximately 9-10 times per year to discuss various topics related to Orygen Digital Strategic Projects, and to provide advice.

The YAG will work closely with Orygen Digital's Lived Experience Participation Team, Orygen Digital's Leadership Team, and other teams and staff members to advise on the division's work and research. The First Nations YAG role requires a strong understanding of First Nations cultures, traditions and contemporary issues. YAG members must:

- a) follow Orygen's code of conduct and values: respect, accountability, teamwork, excellence and innovation; and
- b) be guided by Orygen's Statement of Commitment to the First Nations of Australia.

This role requires a minimum commitment of three hours per month. YAG members will be expected to participate in additional activities and opportunities based on their interest and availability. YAG meetings will occur monthly and online, with occasional opportunities to attend face-to-face events. In addition to YAG meetings and work, YAG members will receive other optional opportunities to

REVOLUTION IN MIND

provide input into Orygen's work outside of meetings. These opportunities include sitting on staff interview panels, advising on specific research projects, participating in media and advocacy opportunities, and more. YAG members are expected to regularly check and respond to emails between meetings.

The YAG member role is a volunteer role recognised via an honorarium. YAG members are provided an average monthly honorarium of \$90 for participation in core YAG activities and additional honorariums for optional activities. Orygen Digital will fund all travel and accommodation (where necessary) costs for YAG members to attend face-to-face activities.

The First Nations YAG members play a crucial role in amplifying the voices of First Nations young people to leadership within Orygen. The First Nations YAG members will act as representatives of First Nations young people on the YAG, and collaborate with fellow members to develop strategies and advice that addresses the challenges faced by First Nations youth, particularly in digital youth mental health. First Nations YAG members will also support the implementation of Orygen's First Nations Statement of Commitment and Cultural Strengthening Plan.

First Nations YAG members will work closely with other YAG members, the Lived Experience Participation Team, Orygen Digital teams, and other teams throughout the organisation, to advise on our work and research. First Nations YAG members will also connect and collaborate with Orygen's First Nation's Team and First Nation's Advisory Group to ensure a coordinated effort to positively impact the future of First Nations youth.

About Orygen

Orygen delivers cutting-edge research, policy development, innovative clinical services, and evidence-based training and education for the mental health workforce to ensure continuous improvement in the treatments and care provided to young people experiencing mental ill-health.

POSITION FOCUS

	Key responsibility area
1	Advice
2	Advocacy
3	Other

POSITION KEY RESPONSIBILITY AREAS

- **Advice**
- Advise on the implementation of Orygen Digital's 2025-2027 MOST Strategy and how the voices of young people impact the MOST service at all levels.
- Advise on new research initiatives and Strategic Projects in relation to the Mello app, O-XR Innovation Lab, and Artificial Intelligence projects.
- Provide advice to Orygen Digital teams and staff members regarding research, specific services, projects, programs and activities.
- Advise on strategic development of the Lived Experience Participation Program.
- Collaborate to develop strategies and provide advice that addresses the challenges faced by First Nations youth, particularly in digital youth mental health.
- **Advocacy**
- Advise within our committees and decision-making structures.
- Advocate for priorities of lived experience communities within decision-making.
- Utilise and develop lived expertise advocacy skills.

- Promote the preservation and revitalisation of First Nations cultures, languages, and traditions through various Orygen Digital projects and initiatives.
- **Other**
- Share your story in the media.
- Attend training offered including cultural awareness training.
- Attend interviews or other activities to support Orygen recruitment.
- Connect and collaborate with Orygen's First Nations Team and First Nations Advisory Group.

EXPERIENCE / SKILLS

Experience / skills	<ul style="list-style-type: none"> • Aboriginal or Torres Strait Islander young person (aged between 16 and 25 years as of 1st May 2025). • Commitment to Orygen Digital's mission to reduce the impact of mental ill-health on young people, their families and society through: <ul style="list-style-type: none"> ○ Your lived experience of mental health and/or supporting someone with mental health challenges ○ Your passion for digital innovation and new technologies. • Values-driven collaborative learning and communication with other young people, staff & leaders. • Experiences that have prepared the candidate for lived experience advocacy, participation or participatory research. • Commitment to participating in opportunities – including working with the First Nations team and First Nations Advisory Group. • Strong understanding of First Nations cultures, traditions, and contemporary issues.
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KEY RELATIONSHIPS

Internal	<ul style="list-style-type: none"> • Orygen Digital's Lived Experience Participation Team • Orygen Digital teams and staff members • Orygen's First Nations Team
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SPECIAL REQUIREMENTS

- Unrestricted right to live and work in Australia.
- A current National Police Check will be required.
- Any offer is conditional upon receipt and maintenance of a satisfactory Working with Children Check.
- Access to a computer and the internet.

SAFETY, HEALTH AND WELLBEING RESPONSIBILITIES

Members of the Youth Advisory Council are required to comply with all workplace health, safety and wellbeing policies and procedures of Orygen.

In addition, YAC members are expected to:

- Promote and demonstrate Orygen's high standards in relation to health, safety and wellbeing, championing a culture of safety in the workplace.
- Take responsibility for their own safety, health and wellbeing and for their colleagues and others they work alongside, as far as they are able.
- Follow policies, training and guidelines related to Workplace health, safety and wellbeing, including reporting of unsafe work practices, incidents, hazards and near miss events.
- Be committed to promoting and protecting the safety and well-being of all children and young people and embedding safeguarding practices into all our programs and services.

ACKNOWLEDGEMENT

Confirming this position description has been read and understood by:

Name	
Signature	
Date	