



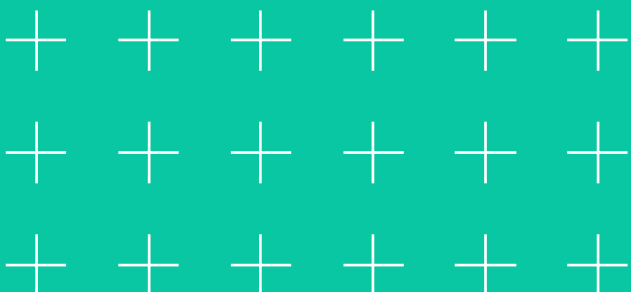
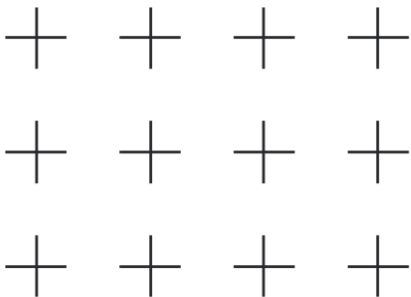
The Royal  
Melbourne  
Hospital

origen

Advancing  
health  
for everyone,  
everyday.

Could this be you?

Join The Royal  
Melbourne  
Hospital Team



Position Description

Graduate Mental Health Nurse



## THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

## OUR VISION

# Advancing health for everyone, every day.

## THE MELBOURNE WAY

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

### People First



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

### Lead with Kindness



Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

### Excellence Together



True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

## OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. **Be a great place to work and a great place to receive care**
2. **Grow our Home First approach**
3. **Realise the potential of the Melbourne Biomedical Precinct**
4. **Become a digital health service**
5. **Strive for sustainability**





- Work in partnership with young people, their families and supporters.
- Work collaboratively with colleagues across Orygen teams and all relevant RMH teams.
- Seek feedback on your work including participation in biannual performance discussion with operational manager and graduate coordinator.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Comply with quality improvement initiatives.
- Abide by organisational Policies and Procedures.
- Support and participate in the Health Services Occupational Health & Safety (OHS) Policies and Procedures and implement (where appropriate) at unit/service area level including reporting any incidents of unsafe work practices, sites/areas or equipment.
- The incumbent may be required to perform other duties as directed.

## KEY RELATIONSHIPS

### Internal

- Clinical Nurse Consultant - Graduate Mental Health Nurse Coordinator
- Orygen Senior Mental Health Nurse
- Nurse Unit Manager/ Operational lead
- Director of Nursing
- Clinical Services Leadership
- Sub-programs, including Early Psychosis, MOOD, HYPE, Eating Disorders, Neurodevelopmental Disorders and Addictions/Dual Diagnosis Clinical Streams; Community Development; Psychosocial program; Youth Access Team; Inpatient Unit; Orygen @ Home; HOPE; and FYMHS

### External

- Key Agencies
- Community Groups
- Drug and Alcohol Services
- Education Services and Vocational Programs
- Youth Justice and Primary Care Providers
- University partners/ Tertiary sector.

## KEY SELECTION CRITERIA

### Formal Qualifications:

- Bachelor Degree in Nursing
- Registration as a Registered Nurse under the Australian Health Practitioner Regulation National Law Act (2009) with the Nursing and Midwifery Board of Australia.

### Essential:

- An understanding of assessment, clinical reasoning, critical thinking, problem solving, organisational and prioritisation skills
- Demonstrated record of safe and appropriate clinical practice with sound risk and mental state assessment skills.
- Demonstrated record of safe medication administration.
- Demonstrated ability to practice collaboratively and work effectively as part of the multidisciplinary team.
- Demonstrated provision of high-quality care
- Ability to manage time and deliver tasks within the allocated time frame.

- 
- Ability to meet all the hurdle requirements of the two-year graduate program, including all assessments, clinical practicum, and clinical supervision.
  - Ability to work collaboratively and effectively with young people and their families and supporters.
  - Ability to document care as required and comply with expectations for data collection e.g. contacts.
  - Demonstrated interpersonal and communication skills (written and verbal) as well as abilities in problem solving and negotiation.
  - Comply with all legal requirements pertaining to the position including responsibility for maintaining current registration as required by the Nursing and Midwifery Board of Australia or other applicable Acts.
  - A Working with Children Check.
  - RMH will organise a Police Check prior to commencement of employment.
- 

### KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of Orygen Values - Respect, Accountability, Teamwork. Excellence and Innovation
  - Achievement of portfolio specific KPI targets
  - Participation in and satisfactory feedback through the annual performance review process
  - Ability to maintain a safe working environment and ensure compliance with legislative requirements
- 

### AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
  - Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
  - Deliver Safe, Timely, Effective, Person-centred Care (STEP) in line with our clinical governance framework.
  - Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.
  - Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.
- 

### ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

---

Employee Signature

---

Employee Name (please print)

---



---

/ /

Date

---