

BLEND-2 ASSESSMENT AND IMPLEMENTATION CLINICIAN

AUGUST 2026

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POSITION SUMMARY

Location:	Parkville		
Functional area:	Research		
Classification/ Salary:	Health Professional and Support Services Award 2020, Health Professional Employee, Level 2 commensurate with qualifications and experience + 12% super + access to \$15,900 NFP salary packaging		
Job level:	Level 2		
Reports to:	BLEND-2 Project Manager		
Employment type:	Part-time (0.4 – 0.6 FTE)		
Employment length:	Contracted until 01 Aug 2028		
Direct reports	0	Indirect reports	0

POSITION PURPOSE STATEMENT

The purpose of this role is to support recruitment for the BipoLar Early interventions with New Digital technologies (BLEND-2) clinical trial by (i) providing structured clinical assessments of referred young people and (ii) liaising with referrers and other stakeholders. This randomised controlled trial funded by the National Health and Medical Research Council (NHRMC), in partnership with Orygen and the Victorian Department of Health, is investigating a model of early-intervention in bipolar disorder.

The BLEND-2 assessment and implementation clinician is responsible for assessing young people for (i) their eligibility for the trial, including bipolar disorder diagnosis and (ii) ongoing care needs. This will be facilitated using structured instruments, training and supervision. Assessments will be confirmed by a clinical psychiatrist. The clinician will also be responsible for liaising with referrers and other stakeholders. For example, to discuss the current needs of those being referred and whether the trial is a good means of meeting those needs; to provide appropriate referrals following assessment, either to the trial itself or to other relevant health services (e.g., GP, headspace, PYMHWS), in conjunction with the psychiatrist; or to discuss local supports available to young people following trial completion.

REVOLUTION IN MIND

About Research

Orygen research delivers cutting-edge research, policy development, innovative clinical services, and evidence-based training and education for the mental health workforce to ensure that there is continuous improvement in the treatments and care provided to young people experiencing mental ill-health.

POSITION FOCUS

	Key responsibility area	Percentage
1	Clinical assessment	60%
2	Research	30%
3	Other	10%

POSITION KEY RESPONSIBILITY AREAS

1. Clinical assessment and liaison

- Work with members of PYMHWS Youth Access Team and Youth Mood Clinic to provide young people with a structured assessment of their mental health and care needs.
- Provide a structured clinical assessment of young people including assessment of (i) bipolar disorder and other relevant mental health conditions (e.g., schizophrenia spectrum conditions, PTSD, OCD), (ii) previous service engagement and current service-level needs, (iii) level of severity, complexity, or risk to self/others, and (iv) current treatments including medications.
- Provide feedback on the assessment to the study site principal investigator as well as site team (e.g., at regular clinical reviews).
- Provide timely and appropriate referrals for recipients of assessment.
- Liaise with referring sites and other stakeholders (e.g., PYMHWS/YAT, Black Dog Institute, headspace, headspace National) to ensure that young people will be adequately supported throughout the study timeline from referral to eventual discharge, and from either the assessment/screening process or the trial itself.
- Supporting implementation of the clinical model at sites.

2. Research

- Promote the research program, communicate regularly with, build and maintain collaborative working relationships with internal and external stakeholders.
- Participate in broader research team meetings.
- Adhere to Good Clinical Practice for Research Guidelines.
- Collect accurate data and complete outcome measures for the purposes of the research trial in a timely manner. Complete data entry as required.

3. Other

- Contribute to a culture of caring, teamwork, continuous improvement, constructive performance review, quality work standards and client service.
- Work as part of the project team involving multidisciplinary clinical and research staff.
- Work collaboratively with clinical staff as required in order to provide quality care to study participants and referred young people.
- May be required to perform other duties as reasonably directed by the Study Lead.

EDUCATION / QUALIFICATIONS

Essential	Tertiary qualifications in allied health or health-related discipline and current registration with the Australian Health Practitioner Regulation Agency or equivalent experience and qualifications.
Desirable	Current Good Clinical Practice training

EXPERIENCE / SKILLS

Experience / skills	- Skill and significant experience conducting assessments of bipolar disorder, and other mental health disorders, with young people aged 15 – 25 years. - Experience using structured assessment tools (e.g., MINI, SCID) is desirable, but not mandatory - A strong interest in youth-onset mental disorders and mental health interventions and an understanding of bipolar disorders and related psychiatric comorbidities. - Commitment to high-quality clinical research embedded within treatment services. - Understanding of Acts and legislation relevant to working with young people in a mental health setting. - An understanding of Good Clinical Practice for Research.
Personal attributes	- Ability to work collaboratively, flexibly and effectively with young people and their families, and a multidisciplinary team. - Highly developed organisational, administrative, and time management skills. - Well-developed interpersonal and communication skills (both verbal and written). - Excellent attention to detail including demonstrated capacity to maintain high quality, timely clinical records and to maintain up-to-date research data entry.

KEY RELATIONSHIPS

Internal	- Study PYMHWS site principal investigator - Study project manager, study team, and investigators
External	- PYMHWS Youth Access Team - PYMHWS Youth Mood Clinic - Key Agencies - Community Groups

SPECIAL REQUIREMENTS

- Unrestricted right to live and work in Australia. - A current National Police Check will be required. - Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check. - You may be required to work across more than one of Orygen's sites, which are currently located within the north and west of Melbourne. - A current Victorian driver's licence. - In line with government guidelines, this position may need to be based at home during certain periods. As such a reliable internet connection will be required. - Occasional out of hours, evening and/or weekend work may be required.
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SAFETY, HEALTH AND WELLBEING RESPONSIBILITIES

Employees are required to comply with all workplace health, safety and wellbeing policies and procedures of Orygen.

In addition, employees are expected to:

- Promote and demonstrate Orygen's high standards in relation to health, safety and wellbeing, championing a culture of safety in the workplace.
- Take responsibility for their own safety, health and wellbeing and for their colleagues and others they work alongside, as far as they are able.
- Follow policies, training and guidelines related to Workplace health, safety and wellbeing, including reporting of unsafe work practices, incidents, hazards and near miss events.
- Be committed to promoting and protecting the safety and well-being of all children and young people and embedding safeguarding practices into all our programs and services.
- You may encounter sensitive information related to mental health as part of your work. Being aware of this and how it could affect you and planning accordingly is essential.

ACKNOWLEDGEMENT

Confirming this position description has been read and understood by:

Name	[insert name]
Signature	[insert signature]
Date	[insert date]