
CLINICAL CONTENT WRITER

AUGUST 2022



Location:	Melbourne or remote/WFH available
Division:	Strategy and Policy
Classification/ Salary Range:	\$90,000 - \$100,000 per annum (pro rata) (commensurate with skills and experience)
Employment type:	Flexibility for 0.6 – 1.0 Full or Part time role until June 2023
Position reports to:	National Manager, Youth IPS Centre of Excellence

1. POSITION SUMMARY

The Clinical Content Writer will be responsible for the development of training materials for a workforce development project supporting Individual Placement and Support (IPS) workers in youth mental health services across Australia.

Individual Placement and Support (IPS) involves the co-location of vocational specialists with mental health treatment teams who work collaboratively to support young people with mental ill-health into work and study. IPS is the most evidence-based and effective supported employment and education program used in mental health services worldwide.

Under direction of the project manager, the role holder/s will develop high quality training material including writing content for online modules, video and face-to-face and blended training and assessment resources informed by an IPS competency framework. You will work closely with learning design teams to ensure training material aligns with Orygen's learning management system (LMS) and design guidelines.

These roles require high-level written communication skills, experience developing learning and training material and a strong understanding of youth mental health. You will be required to contextualize mental health information to train a non-clinical workforce (IPS workers) supporting young people with mental ill health to engage with employment and education.

2. POSITION CONTEXT

Orygen delivers cutting-edge research, policy development, innovative clinical services, and evidence-based training and education for the mental health workforce to ensure that there is continuous improvement in the treatments and care provided to young people experiencing mental ill-health.

We are a complex organisation. Our activities and workforce are diverse and include:

- Five headspace centres in Craigieburn, Glenroy, Melton, Sunshine and Werribee that deliver primary clinical services to young people and are operated by Orygen.
- The Centre for Youth Mental Health, a University of Melbourne research and teaching department that is wholly seconded into Orygen. Centre staff are provided with Orygen email addresses and have the use of Orygen systems.

- Orygen Specialist Program (formerly referred to as Orygen Youth Health Clinical Program), a tertiary clinical service that is currently operated by North Western Mental Health, co-located with us at Parkville, Sunshine and Glenroy and also operating at sites in Footscray, and Wyndham. Whilst not under the governance of Orygen, Orygen Specialist Program works in close partnership with us.
- A training and development unit providing online and face to face training for the mental health workforce both nationally and internationally.
- A policy think tank drawing on Orygen's research and clinical expertise and partnering and collaborating with key content experts from Australia and around the world to advise government policymakers.
- Centralised professional support functions enabling the organisation to achieve strategic and operational objectives.

3. ABOUT ORYGEN

VISION	Young people to enjoy optimal mental health as they grow into adulthood.
MISSION	Reduce the impact of mental ill-health on young people, their families and society.
VALUES	Respect, accountability, teamwork, excellence & innovation.
COMMITMENTS	First Nations people of Australia, young people and their families, LGBTIQA+ people & culturally and linguistically diverse people.

4. KEY RESPONSIBILITIES AND OUTCOMES

The Clinical Content Writer will:

- Write youth mental health content for online training modules and microcredentials
- Develop scripts for use in training videos, module plans and assessments resources
- Ensure training and assessment resources align with the competency framework
- Develop training content reflecting the skill level and experience of a variety of learners
- Develop content for various delivery platforms including Moodle, webinars and in-person
- Collaborate with IPS experts, clinicians and design in the development of resources
- Work collaboratively with key internal and external stakeholders to meet deliverables
- Contribute to continuous improvement to training practices, procedures and tools
- Participate in staff meetings, planning forums and professional development opportunities
- Any other duties as reasonably requested.

5. SELECTION CRITERIA

The following criteria must be met for consideration for this position:

5.1 Essential

- Tertiary qualifications in clinical psychology, occupational therapy, mental health nursing or social work.
- Current registration with the Australian Health Practitioner Regulation Agency or equivalent registering authority.
- Extensive knowledge of the mental health issues faced by young people
- Previous experience writing and developing training and assessment resources
- Ability to recognise issues in project delivery and effectively escalate where appropriate.
- Knowledge of the evidence base and treatments for early intervention in youth mental health.
- Highly developed interpersonal and communication skills (written and verbal).

5.2 Desirable

- Knowledge of the employment services sector and other employment support initiatives
- An understanding of the Individual Placement and Support model.
- Experience working with Learning Management Systems (LMS)
- Certificate IV in Training and Assessment
- Understanding of Acts and legislation relevant to working with young people in a mental health setting.

6. SPECIAL REQUIREMENTS

- Unrestricted right to live and work in Australia.
- A current National Police Check will be required.
- Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check.
- Occasional out of hours work may be required.
- You may be required to travel interstate or intrastate on occasion.
- This position may be based at home. As such, a reliable internet connection will be required.
- Successful applicants will be required to provide proof of COVID-19 Vaccination prior to commencement.

7. ACKNOWLEDGEMENT

Confirming this position description has been read and understood by:

Name:	
Signature:	
Date:	