
CLINICAL CONSULTANT

JULY 2026

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POSITION SUMMARY

Location:	Parkville		
Functional area:	Knowledge translation		
Classification/ Salary:	\$120,000 - \$130,000 commensurate with skills and experience + 12% super + access to \$15,900 NFP salary packaging		
Job level:	3		
Reports to:	Director, Workforce Development		
Employment type:	0.8 to 1.0 FTE (part time to full time)		
Employment length:	12 months		
Direct reports	0	Indirect reports	0

POSITION PURPOSE STATEMENT

The Clinical Consultant works within a dynamic team of clinicians and academics who contribute their skills and knowledge to the service innovation, workforce development and research translation initiatives of Orygen. This will include but is not limited to; developing and delivering training/education products and training packages, delivering secondary consultation and group supervision, supporting training implementation and evaluation activities, and developing a range of workforce development resources to support both internal and external workforce capacity building.

About Knowledge Translation

This position operates as part of the broader Knowledge Translation team, but within the workforce development stream. The mission of workforce development is to cultivate a youth mental health (YMH) workforce to be inclusive, evidence informed and responsive to the needs and context of young people, families and communities by;

- Partnering with young people, families and communities to guide and inform our work.
- Integrating the latest evidence, lived experience and clinical practice into all the work we do.
- Designing and delivering training and providing implementation support to embed training into practice.
- Providing secondary consultations and supervision/reflective practice to YMH workforce.
- Building and facilitating communities of practice.
- Evaluating our work to measure impact and to continually improve.

REVOLUTION IN MIND

POSITION FOCUS

	Key responsibility area	Percentage
1	Training planning, development, and delivery	40%
2	Project activities	20%
3	Consultation, advice and supervision	30%
4	Other	10%

POSITION KEY RESPONSIBILITY AREAS

1. Training planning, development, and delivery - Plan, develop and deliver evidenced based training packages to a range of audiences. - Develop new training packages in response to the presenting needs of youth mental health services. - Develop and deliver lectures, tutorials and online learning content to support Orygen's accredited training programs. 2. Project activities - Lead project activities and develop resources to support internal and external workforce capacity building in relation to issues of youth mental health. - Plan, develop and deliver meaningful youth and family participation within workforce development projects. - Negotiate and prioritise workload with supervisor and other staff responsible for initiatives and projects to enable successful delivery. - Communicate and collaborate effectively and appropriately with staff, stakeholders and key dependencies within Orygen and external partners. - Travel regionally, nationally and internationally as required for the successful delivery of initiatives and projects. 3. Consultation, advice and supervision - Provide advice and consultation on a range of YMH issues to support evidence-based practice, appropriate assessment and referral for specialist support. - Provide individual and group supervision/reflective practice to the YMH workforce. 4. Other - Maintain professional certification and accreditation and undertake professional practice, professional development and/or research to maintain currency in existing expert skills and knowledge and to acquire new expert skills and knowledge. - Comply with and support others to comply with Orygen's policies and procedures, including taking appropriate action to hold others accountable and promote a workplace culture that is safe, diverse and inclusive. - Participate in team meetings, provide support and supervision to other team staff as requested, and promote positive team working relationships. - Provide youth mental health expertise, clinical knowledge and support to other teams within Orygen as required.
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EDUCATION / QUALIFICATIONS

Essential	- Tertiary qualifications in clinical psychology, occupational therapy, mental health nursing or social work - current registration with Australian Health Practitioner Regulation Agency (AHPRA) or Australian Association of Social Workers (AASW)
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Desirable	• Qualifications in Training and Assessment equivalent to TAE40116 or TAE40110 (and additional units) or diploma or higher-level qualification in adult education. • Completed additional training in supervision or group supervision • Relevant post-graduate qualifications
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EXPERIENCE / SKILLS

Experience / skills	• Demonstrated experience at a senior clinician/clinical coordinator/educator or extensive clinical experience in youth and within an autonomous role. • Experience facilitating workshops, training and educational activities for clinical and non-clinical staff, delivered both face-to-face and online. • Demonstrated highly developed, clear written and verbal communication skills to a diverse audience. • An advanced level of skill in youth mental health clinical practice, including assessment, case formulation and intervention across a range of diagnostic categories. • A robust knowledge of rationale, current evidence base and treatments for early intervention in youth mental health. • Experience in providing secondary consultation to mental health practitioners or clinical experience in building workforce capacity in youth mental health. • Demonstrated ability to search, select and synthesis the current evidence to produce and translate information effectively for a clinical audience. • Knowledge of the Australian health system, particularly primary care services, headspace, Primary Health Networks, and tertiary mental health services • Knowledge of the Victorian/Australian education system.
Personal attributes	• Highly motivated, highly productive, flexible individual, who works well in teams and independently. • Highly developed organisational, administrative and time management skills • A youth friendly, optimistic, and professional approach to work and a passion and commitment to achieving positive change in youth mental health. • Demonstrated ability to develop and maintain professional relationships and foster effective working relationships with key stakeholders. • Ability to work in a complex project environment, prioritizing own workload to meet competing deadlines. • Ability to work as part of a small team building open and transparent relationships.

KEY RELATIONSHIPS

Internal	• Team members • Clinical teams • Researchers • Peer workers/Lived experienced workforce
External	• GP's and mental health practitioners in schools • Youth mental health service providers, organisations, content experts and researchers. • Department of Education (Vic) • Young people and their families, carers, and supporters. • Subject matter experts

SPECIAL REQUIREMENTS

- Unrestricted right to live and work in Australia.
- A current National Police Check will be required.
- Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check.
- You may be required to work across more than one of Orygen's sites, which are currently located within the north and west of Melbourne.
- A current Victorian driver's licence.
- In line with government guidelines, this position may need to be based at home during certain periods. As such a reliable internet connection will be required.
- Occasional out of hours, evening and/or weekend work may be required.

SAFETY, HEALTH AND WELLBEING RESPONSIBILITIES

Employees are required to comply with all workplace health, safety and wellbeing policies and procedures of Orygen.

In addition, employees are expected to:

- Promote and demonstrate Orygen's high standards in relation to health, safety and wellbeing, championing a culture of safety in the workplace.
- Take responsibility for their own safety, health and wellbeing and for their colleagues and others they work alongside, as far as they are able.
- Follow policies, training and guidelines related to Workplace health, safety and wellbeing, including reporting of unsafe work practices, incidents, hazards and near miss events.
- Be committed to promoting and protecting the safety and well-being of all children and young people and embedding safeguarding practices into all our programs and services.
- You may encounter sensitive information related to mental health as part of your work. Being aware of this and how it could affect you and planning accordingly is essential.

ACKNOWLEDGEMENT

Confirming this position description has been read and understood by:

Name	[insert name]
Signature	[insert signature]
Date	[insert date]