
SENIOR CLINICIAN - SUPERVISOR

MAY 2022



Location:	Headspace Werribee.
Division:	Primary Clinical Services
Classification:	Health Professional and Support Services Award (2020), Health Professional Level 3
Employment type:	Part time (0.6 FTE) 12-month fixed term contract
Position reports to:	Clinical Services Manager

1. POSITION SUMMARY

Reporting to the Clinical Services Manager, the Supervisor will provide supervision to students and staff within headspace, and support the development of our emerging Early Careers graduate program. The Senior Clinician will demonstrate leadership in the clinical decision-making processes and be part of an innovative organisation leading the way with evidence-based clinical interventions and graduate workforce development.

Working with a considerable degree of autonomy within the senior clinical team, this position will be supported by regular staff meetings and the support of senior management. The supervisor will be required to be self-motivated and directed, demonstrating a sound ability to oversee and lead decisions in relation to supervising and supporting staff and students. This will require proven skills in supporting staff and students with decision-making, problem-solving, and critical incident and risk management. This role will work within the agreed boundaries of confidentiality and take responsibility for reporting any issues to the Clinical Services Manager and informing clinicians when such circumstances arise.

2. POSITION CONTEXT

Orygen delivers cutting-edge research, policy development, innovative clinical services, and evidence-based training and education for the mental health workforce to ensure that there is continuous improvement in the treatments and care provided to young people experiencing mental ill-health.

We are a complex organisation. Our activities and workforce are diverse and include:

- Five headspace centres in Craigieburn, Glenroy, Melton, Sunshine and Werribee that deliver primary clinical services to young people and are operated by Orygen.
- The Centre for Youth Mental Health, a University of Melbourne research and teaching department that is wholly seconded into Orygen. Centre staff are provided with Orygen email addresses and have the use of Orygen systems.
- Orygen Specialist Program (formerly referred to as Orygen Youth Health Clinical Program), a tertiary clinical service that is currently operated by North Western Mental Health, co-located with us at Parkville, Sunshine and Glenroy and also operating at sites

in Footscray, and Wyndham. Whilst not under the governance of Orygen, Orygen Specialist Program works in close partnership with us.

- Orygen Digital, which develops and rolls out online clinical platforms that are fully integrated with 'in-person' clinical services.
- A training and development unit providing online and face to face training for the mental health workforce both nationally and internationally.
- A policy think tank drawing on Orygen's research and clinical expertise and partnering and collaborating with key content experts from Australia and around the world to advise government policymakers.
- Centralised professional support functions enabling the organisation to achieve strategic and operational objectives.

3. ABOUT ORYGEN

VISION	Young people to enjoy optimal mental health as they grow into adulthood.
MISSION	Reduce the impact of mental ill-health on young people, their families and society.
VALUES	Respect, accountability, teamwork, excellence & innovation.
COMMITMENTS	First Nations people of Australia, young people and their families, LGBTIQA+ people & culturally and linguistically diverse people.

4. KEY RESPONSIBILITIES AND OUTCOMES

Supervision & Professional Development:

- Assist the development and delivery of the student placements program at your headspace service including coordinating student placements and university relationships
- Support the field supervision of student and staff including graduates in both group format and on an individual basis. This will include task supervision, mentorship and application of knowledge through coaching and consultations
- Identify staff and student training and education needs and develop professional development plans.
- Ensure supervisees clinical reporting and correspondence via headspace electronic file is of a high quality and meets the needs of referring agents, other care providers and young people.
- Participate in the ongoing planning, development, review and maintenance of clinical services, programs and quality improvement activities at nominated headspace centre, such as the Early Careers Program.

Clinical Service Delivery:

- Provide clinical leadership in the clinical case review meetings and multi-disciplinary team meetings to ensure appropriate clinical service pathway and service delivery.
- Participate in and promote Research & Evaluation projects conducted through headspace centres.
- An understanding of and commitment to ethics and confidentiality issues, particularly in relation to the health and allied-health professions.
- Knowledge and support of the headspace framework of early intervention, de-stigmatisation, diversity, inclusion, and non-discrimination.

- Comply with and support others to comply with Orygen's policies and procedures, including taking appropriate action to hold others accountable and promote a workplace culture that is safe, diverse and inclusive.

5. SELECTION CRITERIA

The following criteria must be met for consideration for this position:

5.1 Essential

- Approved tertiary qualifications in a relevant discipline (Clinical Psychology).
- Must have full registration with AHPRA or eligibility for registration with AASW.
- Psychologists applicants must be registered as Board-Approved Clinical Supervisor, eligible to provide supervision to provisional psychologists, psychology Registrars, and endorsed Clinical Psychologists.
- Significant experience in the provision of mental health care, including completion of mental health assessments, crisis intervention, psychoeducation and psychosocial interventions for young people experiencing mental health difficulties and/or substance use problems.
- A youth-friendly, optimistic and professional approach to work and a passion and commitment to achieving positive change in Youth Mental Health.
- A robust knowledge of the rationale, current evidence base and treatments for early intervention in youth mental health.
- Demonstrated ability to develop, implement and evaluate innovative projects and training activities for the youth mental health workforce
- Demonstrated knowledge and understanding of consultation processes and issues related to provision of consultation to external agencies
- Demonstrated ability to develop and maintain professional relationships with clinicians, community workers and managers across a range of organisations and foster effective working relationships with key stakeholders
- Well-developed knowledge and understanding of relevant legislation, government policies and strategic directions in relation to mental health and alcohol and other drug disorders, particularly as it relates to young people.
- Experience, interest and knowledge of research and its role in knowledge development and service improvement

5.2 Desirable

- Well-developed analytical and evaluation skills
- A working knowledge of community-based organisations and human services organisations
- Knowledge of relevant guidelines, plans and strategies related to the mental health service system (E.g. Victorian Mental Health Reform Strategy, National Standards for Mental Health Services, etc.)
- Experience across various health service jurisdictions locally within Australia and internationally.
- Competence regarding information technology and relevant software packages.

- People of culturally diverse backgrounds, linguistically diverse, First Nations people and LGBTQIA+ people encouraged to apply.

6. SPECIAL REQUIREMENTS

- Unrestricted right to live and work in Australia.
- A current National Police Check will be required.
- Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check.
- A current Victorian driver's license (if relevant to role).
- You may be required to work across more than one of Orygen's sites, which are currently located within the north and west of Melbourne. Flexible arrangements may be considered such as working remotely.
- In line with Government guidelines, this position may need to be based at home during certain periods. As such a reliable internet connection will be required.
- Successful applicants will be required to provide proof of COVID-19 Vaccination prior to commencement.

7. ACKNOWLEDGEMENT

Confirming this position description has been read and understood by:

Name:	
Signature:	
Date:	