

ALLIED HEALTH PRACTITIONER (AHP)

2025

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POSITION SUMMARY

Location:	Headspace (Melton, Werribee, Sunshine, Glenroy and Craigieburn)
Functional area:	Primary Clinical Services
Reports to:	Clinical Services Manager
Employment type:	Contract

POSITION PURPOSE STATEMENT

Allied Health Practitioners (AHPs) provide private practice services and high quality, evidence-based interventions to young people aged 12-25. The AHPs are those eligible to use Medicare services including clinical psychologists, general psychologists, social workers and occupational therapists.

Our headspace centres are a 'one stop shop' with an enthusiastic and dedicated team of co-located service providers, offering comprehensive support to young people in the four core areas of: primary/sexual health, mental health, drug and alcohol services, and vocational/educational services. AHP roles are key component of the mental health services provided within our centres.

AHPs act as private practitioners with support from the local headspace team and other providers offering a range of specialist services, including general/sexual health care, psycho-social support, family support, AOD counselling, vocational support, and a variety of therapeutic and recreational/social groups.

AHPs have access to primary and secondary consultation and psychiatric review from the headspace clinical team, including our senior clinicians and private consultant psychiatrists.

The AHP private practice role comes with great flexibility of hours/days, including the options for after-hours work. Services are delivered under the Medicare Better Outcomes for Mental Health Initiative and Access to Allied Psychological Services (subject to eligibility and availability).

Reception and administrative support provide assistance with electronic billing, SMS reminders and appointment booking. The electronic medical record system Medical Director will be available for AHPs to directly enter all client contacts and notes.

AHPs are encouraged to attend a regular peer consultation session which offers a space for peer-based learning and reflection on clinical practice. Along with contributing to CPD, the AHP is remunerated for their attendance.

AHPs also have opportunities to attend free training sessions from Orygen.

REVOLUTION IN MIND

About headspace

headspace is a world-first youth mental health initiative that supports young people who are going through a tough time; whether it's depression, anxiety, relationship break-ups or alcohol and other drug issues. The youth-friendly services at headspace are aimed at teenagers and young adults in recognition of the fact that 75 percent of mental disorders emerge before the age of 25 years.

POSITION FOCUS

	Key responsibility area	Percentage
1	Service provision	100%

POSITION KEY RESPONSIBILITY AREAS**1. Service provision**

- Offer a range of specialist services, including general/sexual health care, psycho-social support, family support, AOD counselling, vocational support, and a variety of therapeutic and recreational/social groups.

2. Other

- Comply with and support others to comply with Orygen's policies and procedures, including taking appropriate action to hold others accountable and promote a workplace culture that is safe, diverse and inclusive.

EDUCATION / QUALIFICATIONS

Essential	<ul style="list-style-type: none"> • Approved tertiary qualifications in psychology, social work, occupational therapy and current registration with appropriate professional body. • Professional indemnity insurance. • Eligibility to provide Medicare Benefits Schedule services.
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EXPERIENCE / SKILLS

Experience / skills	<ul style="list-style-type: none"> • Minimum of two years of experience in the assessment, diagnosis and provision of evidence-based treatments of mental health disorders and preferably youth. • Knowledge, experience, understanding and passion for the health and wellbeing of young people. • Sound knowledge of and demonstrated experience in clinical practice and therapeutic interventions within the mental health field, ideally with young people experiencing mental health disorders and in particular, clinical risk management. • Demonstrated ability to provide high quality assessment and evidence-based psychological interventions, within a stress-vulnerability and recovery framework for young people. • Sound knowledge and understanding of mental health disorders including the developmental stages of young people and the impact that this has on their development and the impact on the family/significant others. • Awareness of relevant legislation/policies and issues informing health and other services for young people and families. • Demonstrated commitment to clinical supervision, education, training and ongoing professional development.
Personal attributes	<ul style="list-style-type: none"> • Excellent skills in engaging and working with young people, their families and significant others.

	<ul style="list-style-type: none"> • Ability to work independently, with strong organisational and time management skills.
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SPECIAL REQUIREMENTS

<ul style="list-style-type: none"> • Unrestricted right to live and work in Australia. • A current National Police Check will be required. • Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check.
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SAFETY, HEALTH AND WELLBEING RESPONSIBILITIES

<p>Employees are required to comply with all workplace health, safety and wellbeing policies and procedures of Orygen.</p> <p>In addition, employees are expected to:</p> <ul style="list-style-type: none"> • Promote and demonstrate Orygen's high standards in relation to health, safety and wellbeing, championing a culture of safety in the workplace. • Take responsibility for their own safety, health and wellbeing and for their colleagues and others they work alongside, as far as they are able. • Follow policies, training and guidelines related to Workplace health, safety and wellbeing, including reporting of unsafe work practices, incidents, hazards and near miss events. • Be committed to promoting and protecting the safety and well-being of all children and young people and embedding safeguarding practices into all our programs and services. • You may encounter sensitive information related to mental health as part of your work. Being aware of this and how it could affect you and planning accordingly is essential.

ACKNOWLEDGEMENT

Confirming this position description has been read and understood by:

Name	[insert name]
Signature	[insert signature]
Date	[insert date]