



Location:	Parkville
Division:	Knowledge Translation and Clinical Services
Classification/ Salary Range:	\$165,000 – \$175,000 + 10.5% super + \$15,9000 NFP salary
Employment type:	Full Time (1 FTE) position available until 30 June 2024
Position reports to:	Chief of Knowledge Translation and Chief of Clinical Operations

1. POSITION SUMMARY

This leadership position will be responsible for defining, developing, implementing and leading an exciting new statewide program for Orygen, that will provide quaternary youth mental health services across Victoria, and develop and support the implementation of new models of care and interventions for specific cohorts. In particular, these programs (Quaternary and Statewide Model Development: SWMD) will provide additional regional and rural service system supports, specialised secondary consultation and models of care to youth mental health providers across the public health system.

The role will require an experienced and innovative leader from the health sector, who embraces a consultative approach to service model design and values lived experience co-design principles and practice. The Director will oversee multidisciplinary teams of senior mental health clinicians, lived experience staff, research and evaluation staff and project and administration staff who will work together with key stakeholders to design and implement the Quaternary service, and develop models of care for specific cohorts (e.g. culturally and linguistically diverse young people, First Nations young people) across the State.

The service and team base will be located at Orygen's Parkville Hub, located at 35 Poplar Road, Parkville. The role will require extensive consultation and engagement with youth mental health providers across the Victorian public health system, including conducting needs analyses and other forms of consultation with service managers and clinicians, as well as young people and their families and community leaders where appropriate.

2. POSITION CONTEXT

Orygen delivers cutting-edge research, policy development, innovative clinical services, and evidence-based training and education for the mental health workforce to ensure that there is continuous improvement in the treatments and care provided to young people experiencing mental ill-health.

We are a complex organisation. Our activities and workforce are diverse and include:

- Five headspace centres in Craigieburn, Glenroy, Melton, Sunshine and Werribee that deliver primary clinical services to young people and are operated by Orygen.
- The Centre for Youth Mental Health, a University of Melbourne research and teaching department that is wholly seconded into Orygen. Centre staff are provided with Orygen email addresses and have the use of Orygen systems.

- Orygen Specialist Program (formerly referred to as Orygen Youth Health Clinical Program), a tertiary clinical service that is currently operated by North Western Mental Health, co-located with us at Parkville, Sunshine and Glenroy and also operating at sites in Footscray, and Wyndham. Whilst not under the governance of Orygen, Orygen Specialist Program works in close partnership with us.
- Orygen Digital, which develops and rolls out online clinical platforms that are fully integrated with 'in-person' clinical services.
- A training and development unit providing online and face to face training for the mental health workforce both nationally and internationally.
- A policy think tank drawing on Orygen's research and clinical expertise and partnering and collaborating with key content experts from Australia and around the world to advise government policymakers.
- Centralised professional support functions enabling the organisation to achieve strategic and operational objectives.

The position will require an ability to work in a fast-moving and high demand environment, and with a range of key stakeholders. Deep understanding of the Victorian youth mental health system and services (including CAMHS, headspace and other community based mental health services), service design skills and experience, and a track record of successful stakeholder engagement and consultation within the mental health sector will be critical to the success of this role.

3. ABOUT ORYGEN

VISION	Young people to enjoy optimal mental health as they grow into adulthood.
MISSION	Reduce the impact of mental ill-health on young people, their families and society.
VALUES	Respect, accountability, teamwork, excellence & innovation.
COMMITMENTS	First Nations people of Australia, young people and their families, LGBTIQA+ people & culturally and linguistically diverse people.

4. KEY RESPONSIBILITIES AND OUTCOMES

The Director, Statewide Programs (Quaternary and Model Development) will:

- Establish and oversee a multidisciplinary team and associated resources and budget within delegation.
- Engage extensively with regional, rural and metropolitan youth mental health services across Victoria to understand a range of stakeholder needs for specialized clinical services (Quaternary) and innovation in models of care for specific cohorts, and develop consultation frameworks to underpin co-design processes for service development and implementation to provide better service access and outcomes for young people (particularly those living in rural and regional areas).
- Lead the design, development, consultation, implementation and evaluation of new youth mental health service models that will provide quaternary care in the form of specialist secondary consultation to Victoria public mental health services, and an inpatient model for youth aged 12-25 years.
- Refresh the business model of the Parkville Hub and align with the provision of quaternary services, leveraging off the resources and opportunities that already exist.
- Lead processes to design, develop, consult, implement and evaluate models of care and intervention for cohorts of young people (including CALD and First Nations young people, young people experiencing mental ill-health due to bullying and cyberbullying, and vulnerable and disenfranchised young people as related to youth mental health impacts such as out of home care, gender and sexual diversity).
- Ensure the principles and practices of lived experience co-design are integral to the work of the quaternary service and model development programs.

- Comply with and support others to comply with Orygen’s policies and procedures, including taking appropriate action to hold others accountable and promote a workplace culture that is safe, diverse and inclusive.

5. SELECTION CRITERIA

The following criteria must be met for consideration for this position:

5.1 Essential

- Extensive experience as a senior leader (at an operational and strategic level) in the health sector and specific to youth mental health.
- Demonstrated experience in strategic planning, project management, large-scale consultation and engagement processes, implementation and oversight of evaluation of innovative health service models.
- Approved tertiary qualifications in a relevant discipline (such as psychology, social work, occupational therapy, nursing).
- Demonstrated ability to manage and lead multidisciplinary teams, manage staff resources and ensure high standards of practice.
- Demonstrated skills in designing or re-designing organisational structures and fit-for-purpose operating models.
- Passionate, energetic, innovative and determined to make a difference to the mental health outcomes of young people.

5.2 Desirable

- Full registration with AHPRA or eligibility for registration with AASW.
- Tertiary qualifications relevant to health service model design and/or business.

6. SPECIAL REQUIREMENTS

- Unrestricted right to live and work in Australia.
- A current National Police Check will be required.
- Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check.
- A current Victorian driver’s licence (for the purpose of consultation and stakeholder engagement across the state, including working across more than one of Orygen’s sites, which are currently located within the north and west of Melbourne).
- In line with Government guidelines, this position may need to be based at home during certain periods. As such a reliable internet connection will be required.
- Successful applicants will be required to provide proof of COVID-19 Vaccination prior to commencement.

7. ACKNOWLEDGEMENT

Confirming this position description has been read and understood by:

Name:	
Signature:	
Date:	